

## LEA Privacy Statement

Lutheran Education Association (LEA) collects information supplied by participants in the Lutheran Education Opportunity Center (LEOC).

Information is gathered when you register. During registration we ask for your name and various demographic information. We also ask for your employment preferences. If you are or were a teacher certified by The Lutheran Church—Missouri Synod, you are required to indicate your current status. This information is used solely to assist you in navigating the system and presenting your information for employment consideration. Once you register, you are no longer anonymous to LEA—you have a username and are able to take advantage of the services of LEOC.

As part of offering and providing customizable and personalized services, LEOC may use cookies to store information about you. A cookie is a small amount of data that is sent to your browser from a Web server and stored on your computer's hard drive.

As a general rule, LEA/LEOC will not disclose your personally identifiable information except when we have your permission or under special circumstances, such as when we believe in good faith that the law requires it or under the circumstances described below. Please see the Terms of Use Agreement for LEOC for more detailed information about how your personal information may be shared.

LEA/LEOC may disclose information in special cases when we have reason to believe that disclosing this information is necessary to identify, contact, bring legal action, or bring ecclesiastical action against someone who may be violating the Terms of Use Agreement or may be causing injury to or interference with the rights or property of LEA/LEOC, other users of LEOC, or anyone else that could be harmed by such activities. LEA/LEOC may disclose or access information when we believe in good faith that the law requires it and for administrative and other purposes that we deem necessary to maintain or improve service.